

EDUCATION

- JD, Stanford Law School, 1986
- BA, Stanford University, 1983, *with distinction*
- Phi Beta Kappa

PROFESSIONAL ACTIVITIES

- Executive Committee - Washington State Bar Association Employment and Labor Law Section, 2012-2015
- Employee Relations Law Journal Editorial Advisory Board, 1996-Present
- Washington Defense Trial Lawyer Association
- Washington State Bar Association's Annual Employment Law Institute, co-founder and co-chair, 1993-2010
- Pacific Coast Labor Law Conference Planning Committee, 1993-1995
- Mercer Island Civil Service Commission, Commissioner, 1996-2001
- JAMS/Endispute, Mediator/Arbitrator, 1996-2001

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SHHLVHLUPMIRGHUJGPDLLPHEHUHDVVRHULUHDMV
RIHSHULHFHFRVHOLDGOLLDLLHPSORPHDGDODDERUPDHUMV
SEOLFDSULDHGHUHGHUDOVHDHGDORFDODD

BEKMOBESOBMBWBEBSBBOVDDBOMEDDBBMBESOBSSOCBWBOMKOSM/BBOVBO
BASDOBMSORVCOBMBWKOBOKBSOVBMBWODWOBMSOVBWMDODBO
OBDDOOTSORW/BWOBRWODABWBOB/WMDRWKBOBMBMMDMBWMDMM/BOBMM/BMBBO
BEMWMDMM/BMBODSBEAMVBOBEMMBMMDWMBSEMDMMWMDWOBEMMDMBBO
MKOWMDMBMWBMMDSOEBMDSOBEBOBBOBODMDMBBWB/BEBODW/OBO
WKOBOKBW/O

BOBROW/BOBOW/BEBEBODDBBOV/BMBOMDSODW/BODW/BMW/BOBSSBO
BEBEBODBMMW/BODDABDMBOBBDOKDODBMMWMBSEBMMW/BEBODBSO
BMMWMDMMW/BWMBBODM/BEBRW/KBAWBOBMD/BODMDW/BOBMMMD/BBO
BBSBMMWMDMM/BODMMDW/DBBKBDEBBOBMD/BODW/BOMMBBWB/O
DBBMMW/DBBMOBBOBODDOKDOW/BBSBO/DBBMMWMDW/BBSBMMW/O
DBBMMBBDW/BBSBMMWMDMDDBBMMW/DBBMMW/BEBBODMDMD
DBBMMBBDW/SBBOBMMBOBODW/MDW/KODOW/OBEBBO

PROFESSIONAL RECOGNITION

- Chambers USA, A Leading Lawyer for Labor & Employment Law in WA
- Martindale-Hubbell, AV® Preeminent™ 5.0 out of 5 Peer Review
- Thomson Reuters, Inclusion in the Washington Super Lawyers® list
- Woodward/White, Inclusion in the Best Lawyers in America®
- Woodward/White, named by Best Lawyers® as Seattle's Litigation-Labor and Employment "Lawyer of the Year," 2014 & 2018

